



# Monthly Progress Report

## April 2022



***This monthly progress report entails RICPHI's activities/tasks' status for April 2022.***

**Workshops/Trainings**

**RAPS for management professionals:** On **World Health Day, 07 April, 2022** on behalf of Technology Development Fund (GEF-M) Mr Subramanya B.N., Advisor, (GEF-M) invited innovators and researchers from various institutions of the Ramaiah group to understand the barriers for interdisciplinary research and innovation and to develop iterative and working solutions by adapting lean and agile methodologies widely used by the industrial world. Led by Dr. Nayanjeet Chaudhury, Director at RICPHI, a miniature version of a problem-solving method, called RAPS (Risk Analysis and Problem Solving), which we at RICPHI use to help a department or institution with diverse roles and competencies to address bottlenecks to their optimal performance as a team, was applied. The workshop was very well received by all members present including some from top management at GEF.



**World Health Day at Kaiwara and Tiptur:** World Health Day celebrated each year on April 7, 2022, saw team RICPHI commemorating the theme of “Our Planet. Our Health”, via **setting up of a new Swasthya Samithi in Kaiwara and the first Swasthya Samithi in Tiptur**. People from both the communities in Mylapura, (Kaiwara Taluk) and Baluvanarelu, (Tiptur Taluk) got together to share their personal stories, their perspectives on definition of health and their dream for a better tomorrow. ACE-ME is a part of Ramaiah’s Community Outreach Program to empower, educate and motivate patients and their caregivers via peer wellness groups known as Swasthya Samithis.



**Training of Health Resource Officers (HROs) at RICPHI:** As part of the on-going efforts to empower the Health Resource Officers (HROs) at RICPHI, who are deployed in the rural areas of five districts of Karnataka, in-depth training sessions were organized to acquaint them with few aspects of written communication including proper email writing and drafting an appropriate message. The Health Resource Officers (HROs) are showing progressive improvement in their knowledge via these training session series. More such sessions have been lined up for the coming months as well.

**HR workshop:** Ramaiah International Centre for Public Health Innovations (RICPHI), in association with Ramaiah Medical College Hospital (RMCH) and Ramaiah Memorial Hospital (RMH) has been involved in organizing a series of workshops using the Risk Analysis and Problem Solving (RAPS) methodology with the staff representatives of both the hospitals since 2021. RICPHI was invited by the department of HR & Legal, GEF-M to conduct a similar workshop for the Human Resources professionals working under GEF-M on 28th April 2022. This workshop was aimed at understanding the **HR professionals'** perspective about how to create an enabling environment for improved performance of the human resource function in the institutions managed by GEF-M including Ramaiah Medical College (RMC), Ramaiah Teaching Hospital (RMCH), Ramaiah Memorial Hospital (RMH), Ramaiah International Medical School (RIMC), Ramaiah Institute of Nursing Education & Research (RINER) and Ramaiah Indic Speciality Ayurveda (RISA). The session also included an interactive session led by Ms. Shailee Shah, Manager, Learning and People Management, RICPHI, who presented the culture guide designed for the RICPHI team as a sample guiding document that could be useful for HR professionals throughout GEF-M. The HR Mini-RAPS workshop highlighted some of the major bottlenecks to an enabling environment for the HR professionals to deliver their best services within their respective institutions. RICPHI will continue to support further initiatives taken by GEF-M in improving the eco-system in its institutions for enhanced performance by the dedicated and hardworking employees.



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